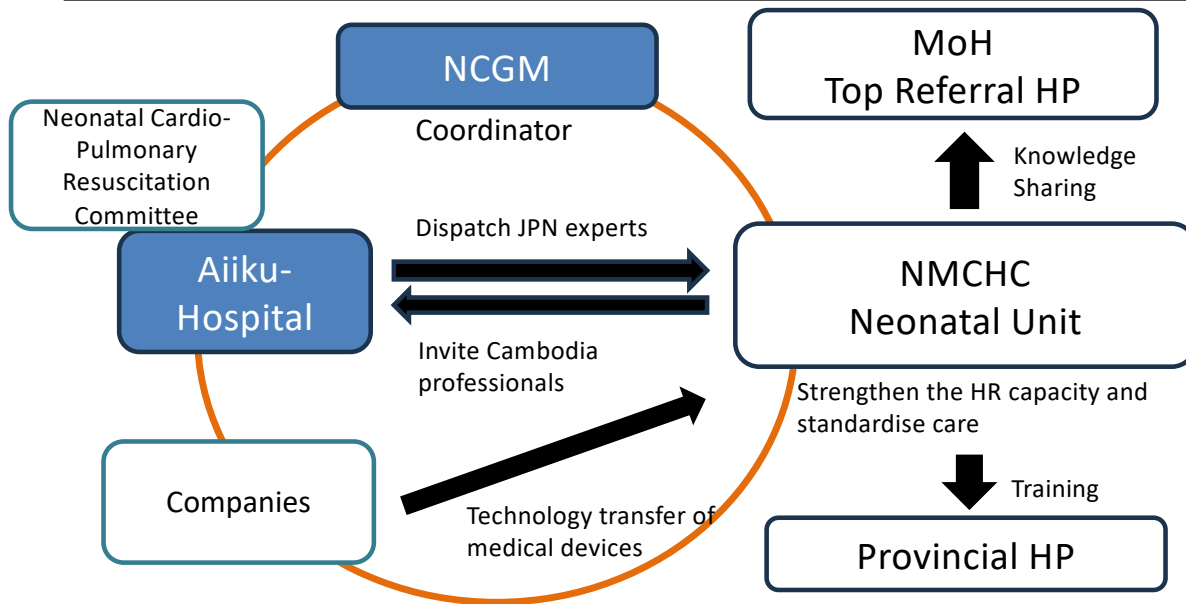


Human Resource Development Project for Neonatal Care Services in Cambodia

- In Cambodia, the neonatal mortality rate has been improving. However, improving the quality of medical care, including advanced intensive care, is necessary to improve the neonatal mortality rate further.
- **NCGM has signed an MOU with NMCHC** and has provided long-term support for improving neonatal care, including developing clinical manuals for nurses and doctors. However, due to a lack of budget, medicines and human resources, the content and quality of care have not reached the level of neonatal intensive care.
- In recent years, **NMCHC has become more independent**, and there is momentum to increase revenues and expand medical services for maternal and child health.
- In this project, NCGM, in cooperation with Aiku Hospital, the Neonatal Resuscitation Committee and related will transfer skills of Japanese neonatal intensive care to the staff of NMCHC, mainly those who work in the neonatal care unit.
- NMCHC is in a position to guide subordinate hospitals as an administrative function, and this project's scope will also include expanding **improved neonatal medical services to the lower level.**



<Expected Outcomes>

- Improving the quality of neonatal services at NMCHC
- Reduction of neonatal deaths at NMCHC
- Development of neonatal care manuals
- Developing an introduction training guidance for new neonatal intensive care providers.
- Guidance to provincial hospitals by NMCHC
- Improved utilization of neonatal medical products

<Schedule in 2025 (Draft)>

- MAY , AUG & OCT: JPN experts visit Cambodia for training and updating of neonatal care manual
- JUL & NOV : Cambodian staffs visit JPN for training
- JAN : JPN experts visit Cambodia for supervision over training for provincial hospital by NMCHC